



LOWELL SCHOOL COMMITTEE

REGULAR MEETING MINUTES

Date: November 14, 2018
Time: 6:30PM
Location: City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

1. SALUTE TO FLAG

2. ROLL CALL

On a roll call at 6:36 p.m., all members were present, namely: Mr. Lay, Ms. Martin, Mr. Nutter, Mayor Samaras, Mr. Descoteaux, Ms. Doherty and Mr. Hoey.

3. SPECIAL ORDER OF BUSINESS

3.I.

1. Cancel the November 21st meeting of Lowell School Committee.

Ms. Martin made a motion to cancel the November 21, 2018 School Committee meeting; seconded by Mr. Hoey. 7 yeas APPROVED

2. Accept the Communication of Dr. Salah Khelifaoui relative to his waiver of a hearing before the School Committee.

Ms. Doherty made a motion to accept the communication from Dr. Salah Khelifaoui relative to his waiver of a hearing before the School Committee; seconded by Ms. Martin. 4 yeas (Ms. Martin, Mr. Nutter, Mayor Samaras, Ms. Doherty), 3 abstain (Mr. Lay, Mr. Descoteaux, Mr. Hoey). APPROVED

3. VOTE: Terminate the employment of Dr. Salah Khelifaoui, pursuant to paragraph 5 of his "Contract of Employment," and the provisions of his August 24, 2018 "Notice of Contemplated Termination."

Paul Georges, UTL President spoke in opposition of terminating the employment of Dr. Khelifaoui.

Mr. Descoteaux, Mr. Hoey and Mr. Lay all spoke in opposition of terminating the employment of Dr. Khelifaoui. Ms. Doherty, Ms. Martin, Mr. Nutter and Mayor Samaras all spoke in favor of terminating the employment of Dr. Khelifaoui.



Ms. Doherty made a motion to terminate the employment of Dr. Salah Khelifaoui, pursuant to paragraph 5 of his "Contract of Employment," and the provisions of his August 24, 2018 "Notice of Contemplated Termination."; seconded by Mr. Martin. 4 yeas (Ms. Martin, Mr. Nutter, Mayor Samaras, Ms. Doherty), 3 abstain (Mr. Lay, Mr. Descoteaux, Mr. Hoey). APPROVED

4. Motion to enter into Executive Session regarding a review and potential release of executive session minutes relative to the contemplated termination of Dr. Salah Khelifaoui, as well as general strategy, open discussion of which may detrimentally affect the School Committee's position with respect to potential litigation and negotiations with nonunion employees.

4. EXECUTIVE SESSION

4.I. Agenda Item:

A review and potential release of past executive session minutes relative to the contemplated termination of Dr. Salah Khelifaoui, as well as general strategy in this matter, open discussion of which may detrimentally affect the School Committee's position with respect to potential litigation and negotiations with nonunion employees.

Mr. Nutter made a motion to recess at 7:11 p.m. and to enter into Executive Session for the purpose to discuss: a review and potential release of past executive session minutes relative to the contemplated termination of Dr. Salah Khelifaoui, as well as general strategy in this matter, open discussion of which may detrimentally affect the School Committee's position with respect to potential litigation and negotiations with nonunion employees, and to adjourn from Executive Session; seconded by Ms. Martin. 6 yeas (Mr. Lay, Ms. Martin, Mr. Nutter, Mayor Samaras, Mr. Descoteaux, Ms. Doherty) 1 nay (Mr. Hoey)



5. ADJOURNMENT

Mr. Nutter made a motion to recess at 7:11 p.m.; seconded by Ms. Martin. 6 yeas, 1 nay Approved

Respectfully submitted,

Jeannine M. Durkin, Acting Superintendent and
Acting Secretary to the Lowell School Committee

JMD/mes