



LOWELL SCHOOL COMMITTEE

REGULAR MEETING MINUTES

Date:	June 16, 2021
Time:	6:30PM
Location:	City Council Chamber, 375 Merrimack Street, 2nd Floor, Lowell, MA 01852

Pursuant To Governor Baker's Emergency Order Modifying The State's Open Meeting Law Issued March 12, 2020, Meetings Will Be Held Using Remote Participation As Follows: Members Of The Public May Not Participate In-Person And May View The Meeting Via LTC.ORG (On-Line; Live Streaming Or Local Cable Channel 99) And Zoom.

1. SALUTE TO FLAG

2. ROLL CALL

On a roll call at 6:38 p.m., members present were, namely: Mr. Descoteaux, Ms. Doherty, Mr. Lay, Mayor Leahy, Ms. Martin and Ms. Clark. Mr. Dillon was absent.

3. SPECIAL ORDER OF BUSINESS

4. MINUTES

4.1. Approval of the Minutes of the Regularly Scheduled Lowell School Committee Meeting of Wednesday, June 2, 2021

Ms. Martin made a motion to accept and place on file the minutes from the Regularly Scheduled and the Special School Committee Meetings of Wednesday, June 2, 2021 and Monday, June 7, 2021; seconded by Ms. Doherty. 6 years, 1 absent (Mr. Dillon) APPROVED

4.2. Approval of the Minutes of the Special Meeting of the Lowell School Committee of Monday, June 7, 2021

Ms. Martin made a motion to accept and place on file the minutes from the Regularly Scheduled and the Special School Committee Meetings of Wednesday, June 2, 2021 and Monday, June 7, 2021; seconded by Ms. Doherty. 6 years, 1 absent (Mr. Dillon) APPROVED



5. PERMISSION TO ENTER

5.1. Ratification of Collective Bargaining Agreement with SEIU

Ms. Clark made a motion to approve the Ratification of Collective Bargaining Agreement with SEIU; seconded by Mr. Descoteaux. 6 yeas, 1 absent (Mr. Dillon) APPROVED

5.2. Permission to Enter: June 16, 2021

Mr. Lay made a motion to approve the Permission to Enter; seconded by Mr. Descoteaux. 6 yeas, 1 absent (Mr. Dillon) APPROVED

5.3. Chief Academic Officer Robin Desmond, Contract Approval

Ms. Clark made a motion to approve the contract for Chief Academic Officer Robin Desmond; seconded by Ms. Martin. 4 yeas, 2 nays (Ms. Doherty, Mayor Leahy), 1 absent (Mr. Dillon) APPROVED

5.4. Chief Schools Officer Liam Skinner, Contract Approval

Ms. Doherty made a motion to approve the contract for Chief Schools Officer Liam Skinner; seconded by Mr. Descoteaux. 6 yeas, 1 absent (Mr. Dillon) APPROVED

5.5. Amendment to Contract with Chief Operating Officer

This item was deferred.

MEMORIALS:

Mr. Terry McCarthy, Lowell Resident

Mr. Sar Ren, Lowell Resident

6. MOTIONS

6.1. [By Jackie Doherty]: Request the Superintendent provide the committee with an inventory of each school's inoperable windows, windows needing shades and screens, as well as HVAC issues including cost estimates. Request the Mayor convene a meeting between the City and the LPS Facilities Subcommittees to address the report and develop a shared-cost plan and timeline for repair.

Ms. Doherty made a motion to approve; seconded by Mr. Descoteaux. 6 yeas, 1 absent (Mr. Dillon) APPROVED

Ms. Martin made a motion to suspend the rules so an update can be provided regarding the broken pipe in the basement at Lowell High School; seconded by Ms. Doherty. 6 yeas, 1 absent (Mr. Dillon) APPROVED



Mr. Descoteaux and Superintendent Boyd thanked the custodians for all their hard work dealing with the aftermath of the broken pipe. They also thanked Ryan Johnson from WCAP for reaching out to Mr. Ernie Boch, Jr. regarding the damage to the music room/equipment. Mr. Boch runs Music Drives Us which is a nonprofit foundation that will be making a significant commitment to replace the lost instruments and musical equipment. Superintendent Boyd stated that Hollywood Salvage will replace the costumes and other theater equipment and Subaru of New England will provide up to approximately \$50,000 to cover any improvements to the music spaces. They also thanked the citizens of Lowell who have reached out and are always willing to help.

7. SUBCOMMITTEES

7.1. Human Resources & Labor Relations Subcommittee: Approval of the Minutes of the Meeting of Thursday, May 27, 2021 [Hilary Clark, Chairperson]

Ms. Clark, Chairperson of the Human Resources & Labor Relations Subcommittee reported out on this at the June 2, 2021 School Committee meeting when the Superintendent's Evaluation took place.

Ms. Doherty made a motion to accept the report as a report of progress; seconded by Ms. Clark. 6 yeas, 1 absent (Mr. Dillon) APPROVED

7.2. Report of the Meeting of Thursday, June 10, 2021 [Hilary Clark, Chairperson]

Ms. Clark, Chairperson of the Human Resources & Labor Relations Subcommittee spoke to the Committee about the following topics:

- Virtual Academy
- Support for Renaissance Schools
- Dropout Prevention
- Support for Parents and Families
- Professional Learning and Operational Support

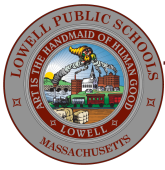
The following motions were put forth:

Ms. Clark made a motion to eliminate the School Climate Specialists, Data Inquiry Facilitators, Academic Coaches and Bilingual Family Liaisons from the Renaissance School Packet in the Suspense Account and return the funds to the Renaissance School Site Councils; seconded by Mr. Descoteaux. 6 yeas, 1 absent (Mr. Dillon) APPROVED

Ms. Martin made a motion to ask the Administration to come back with a revised job description for the School Climate Specialists that includes Social Worker licensure; seconded by Mr. Lay. 6 yeas, 1 absent (Mr. Dillon) APPROVED

Ms. Clark made a motion to table the Deputy Chief Academic Chair and move the funds to the supply line; seconded by Mr. Descoteaux. 6 yeas, 1 absent (Mr. Dillon) APPROVED

Ms. Clark made a motion to accept the report as a report of progress; seconded by Mr. Lay. 6 yeas, 1 absent (Mr. Dillon) APPROVED



8. REPORTS OF THE SUPERINTENDENT

8.1. Districtwide Key Performance Indicators: 4th Quarter Review

Dr. Guillory, Chief Schools Officer provided an update on the 4th quarter review on the key performance indicators. The report discussed the following:

- Areas of Strength
- Areas of Improvement
- Graduation Being on Track
- Math Proficiency
- Students Passed/Total
- Attendance
- Absenteeism
- Facility Safety
- Meal Distribution
- Diversity Hiring
- Staff Attendance
- Substitution Fill Rate
- Remote Student Enrollment
- In-Person Enrollment
- PPE Stockpile
- Community Satisfaction
- Language Access
- SSS Participation
- Parent/Teacher Conferences

Ms. Clark made a motion to accept the Reports of the Superintendent 8.1 and 8.2 as reports of progress; seconded by Mr. Descoteaux. 6 years, 1 absent (Mr. Dillon) APPROVED

8.2. Enrollment Report

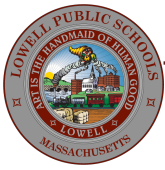
The district enrollment report provided to the Committee showed the breakdown by school and grade through June 11, 2021.

Ms. Clark made a motion to accept the Reports of the Superintendent 8.1 and 8.2 as reports of progress; seconded by Mr. Descoteaux. 6 years, 1 absent (Mr. Dillon) APPROVED

9. NEW BUSINESS

9.1. Budget Transfer

Ms. Clark made a motion to approve a budget transfer of \$1,388,458; seconded by Ms. Doherty. 6 years, 1 absent (Mr. Dillon) APPROVED



9.2. Permission to Post: Music Teacher/Program Manager for Arts Enrichment

Ms. Doherty made a motion to approve the Permission to Post: Music Teacher/Program Manager for Arts Enrichment; seconded by Mr. Lay. 6 yeas, 1 absent (Mr. Dillon) APPROVED

9.3. Permission to Post: LHS Associate Head of School

Shelby Boisvert registered and spoke on this agenda item.

Ms. Clark made a motion to approve the Permission to Post: LHS Associate Head of School; seconded by Mr. Lay. 6 yeas, 1 absent (Mr. Dillon) APPROVED

9.4. Permission to Post: Director of Technology

Shelby Boisvert registered and spoke on this agenda item.

Mr. Descoteaux made a motion to approve the Permission to Post: Director of Technology; seconded by Ms. Martin. 5 yeas, 1 nay (Mayor Leahy), 1 absent (Mr. Dillon) APPROVED

9.5. Approval of DESE Accelerated Academy Special Rate of Teaching Pay

The Office of Teaching and Learning requested a special rate of pay of \$3,000 be approved for teachers teaching in this summer school program only from July 26, 2021 to July 30, 2021. Working within this program includes teaching for five (5) days for six (6) hours a day.

Ms. Clark made a motion to approve the DESE Accelerated Academy Special Rate of Teaching Pay; seconded by Ms. Doherty. 6 yeas, 1 absent (Mr. Dillon) APPROVED

9.6. 2020-2021 School Calendar Revision

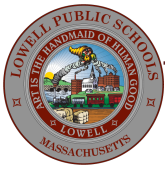
Ms. Doherty made a motion to approve the 2020-2021 School Calendar Revision; seconded by Mr. Lay. 6 yeas, 1 absent (Mr. Dillon) APPROVED

10. COMMUNICATIONS

10.1. Massachusetts Association of School Superintendents' 2021 Executive Institute

Superintendent Boyd informed the Committee that the 2021 Massachusetts Association of School Superintendents' Executive Institute is being held in Falmouth, MA and he plans on attending from Monday, July 12 through Tuesday, July 13, 2021. The cost of the conference and one night stay will not exceed \$1,800 and will be paid by the District's Professional Development funds. The cost of travel will be \$50/day and will not exceed \$400.

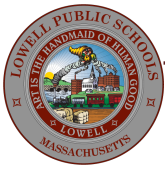
Ms. Doherty made a motion to accept the communication and to place it on file; seconded by Ms. Clark. 6 yeas, 1 absent (Mr. Dillon) APPROVED



11. PROFESSIONAL PERSONNEL

11.1. The Members of the SEIU Hereby Donate Seventeen [17] Sick Leave Days to Mary Lou Boucher, Central Office Administrator Assistant.

**Ms. Martin made a motion approve; seconded by Ms. Doherty. 6 yeas, 1 absent (Mr. Dillon)
APPROVED**



12. ADJOURNMENT

Mr. Lay made a motion to adjourn at 7:57 p.m.; seconded by Ms. Doherty. 6 yeas, 1 absent (Mr. Dillon)

Respectfully submitted,

Joel D. Boyd, Ed.D., Superintendent and
Secretary to the Lowell School Committee

JDB/mes