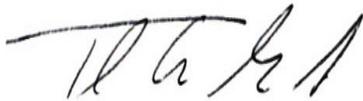


City of Lowell Dress Code Policy

All City of Lowell employees including but not limited to department heads, office (personnel) professionals, and volunteers are expected to maintain an appropriate appearance that is neat, professional and meets the standards of suitable business attire (i.e. shirt and tie, dress pants, skirts, dresses, dress slacks, and blazers) as determined by the requirements of the area in which the employee works. In this regard jeans, shorts, halter tops, flip flops, and tee shirts with messages are considered inappropriate dress for the workplace and inconsistent with the nature of business within City offices.

This policy is in effect for City of Lowell employees and volunteers during their City scheduled work hours and during the times that they represent the City outside their regular work hours (i.e. at a work related training conference), unless otherwise directed. City departments are expected to use this policy as a minimum standard for their employees and volunteers. All Department Heads will be responsible for enforcing this policy. All City employees and volunteers are required to follow this policy. If the policy is not followed, employees are subject to discipline, up to and including discharge.



Thomas A. Golden, Jr.
City Manager

July 21, 2023
Date