CITY OF LOWELL
INJURED EMPLOYEES POLICY

In conformity with the written recommendation of the City Physician, I hereby issue this Executive Order to all City Department:

Effective July 1, 1997 any employee of the City of Lowell who is injured on duty, including all employees of the School Department, Fire Department, Police Department, as well as all other City Departments should be first treated at the following health facility:

Circle Health Urgent Care
Occupational Medicine Department
9 Loon Hill Road
Dracut, MA 01826

The policy reflected in this Order does not mean that an employee cannot be treated by their own physician, but its intention is rather that the first physician to see an injured employee should be at the Circle Health Urgent Care- Occupational Medicine Department.

Since several of the City Departments are twenty-four hour (24) hour operations, if an injury occurs during the hours when the Occupational Health at Circle Health is not open, an injured employee should be first treated during such off hours at the Emergency Room at Lowell General Hospital-Tufts Medicine, Hospital Drive, Lowell, MA.

If an injury were to occur while an employee was out of the City performing job-related duties and the injury requires immediate treatment, said employee should be treated at the nearest emergency medical facility.

This Order does not change the requirement of completing and filing the usual "Injury Report" forthwith.

Any questions regarding this Order should be addressed to:

City Solicitor
Human Relations Director